

# *Libyan International Medical University*

## *Faculty of Business Administration*



# The Main Employee Rights and Duties

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# **The Key Rights that an Employee has a Legal Entitlement**

- **A written statement of employment.**
- **Holiday, maternity and paternity leave and pay.**
- **The right to request flexible working hours.**
- **Protection against unlawful discrimination, bullying and harassment .**

# Duties of Employees

- **take reasonable care for their own health and safety.**
- **take reasonable care for the health and safety of others who may be affected by their acts or omissions.**
- **cooperate with anything the employer does to comply with OHS requirements.**

**(OHS) stand for occupational health and safety .**



# Conclusion

**It is important that every employee understands his or her rights and responsibilities in the workplace , There are many laws which protect the safety, well-being and rights of employees at work and it is important that employees understand their rights and responsibilities relating to them .**

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Thank You

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