



Libyan International Medical University
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The Jowfe Oil Company

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01

Introduction



Introduction:



The Jowfe Company was established in 1983 and it is owned by National oil corporation, It is a nationwide firm that specializes in a variety of oil and gas service activities. The high quality managers and staff has led the company to have an international certificate(ISO). The Jowfe Company is led by experienced executives.

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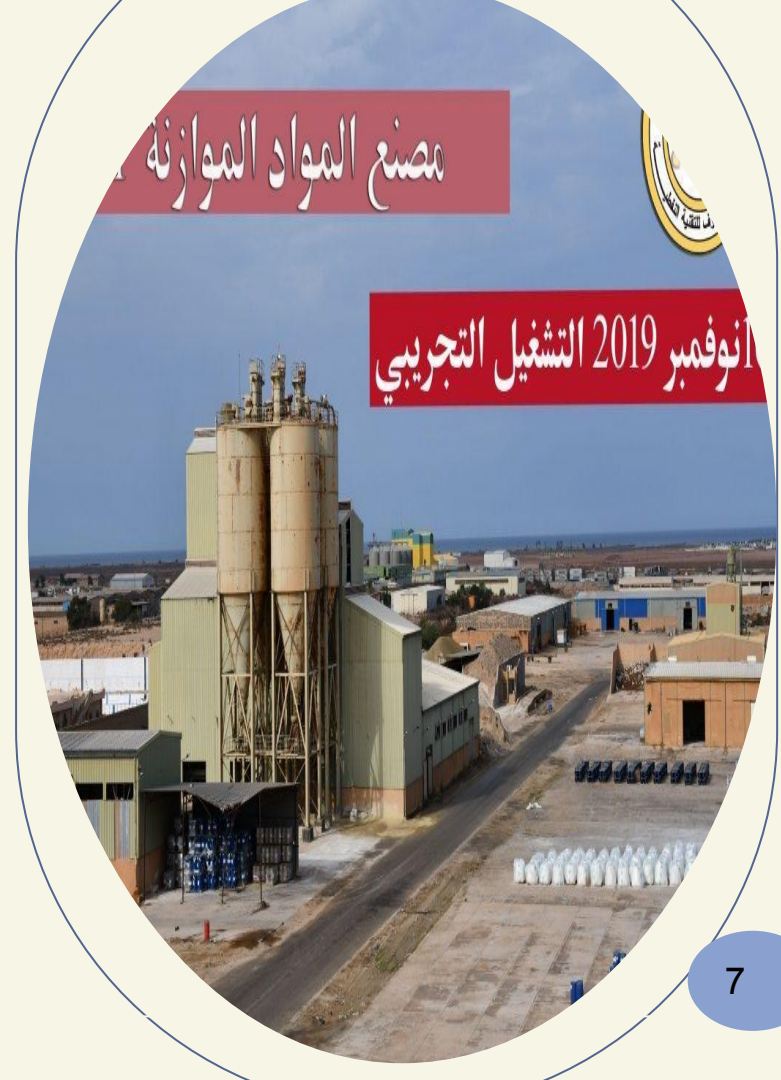
More About The Company



More About The Company :

The company has 4 factories , 4 supply bases , more than 900 employees ,116 products and 31 business lines.





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The Organizational Structure



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The Bureaucracy System

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The Bureaucracy System

1 - When it comes to work specialization, there are two options (the jobs are according to their specialization and experience, and they give training courses to expand the job cadre).

2 - Hierarchical authority layers The position and the hierarchy are distributed based on experience and qualification, and the organization favors experience over academic qualification (with the exception that the person with the practical qualification attends rigorous training).

3- The formal choice In the case of operational departments, the company believes that the individual with experience has a higher qualification than the one with a scientific qualification, and it also calculates the cost and benefit, which means what is the collected in exchange for this decision, and the company encourages in the following scenarios: the supervisor for a period of not less than 8 years, and the head of the department for a period of not less than 12 years. There is no need for all those years of administrative experience.).

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The Relevant Laws of The Company

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The Relevant Laws of The Company

Regulatory framework and laws are legal instructions that the company should follow them , for example : international laws and contracts. The Jowfe oil Technology company follows strict rules and laws in order to operate professionally.

These laws are:

1. Cronyism is not accepted in the company so they hire the employees depending on their experience, and if he\ she is hardworking .
2. It is okay if you do not have a knowledge of oil, they hire employees depending on their needs. For example: filtering oxygen does not need knowledge of oil.
3. Hiring employees comes from the national corporation (government) not from the company , so they follow the hiring process of the national corporation.

The Relevant Laws of The Company

The Jowfe company focuses on the safety and the environment for the citizens and they think it is an important goal . Furthermore, all the materials they use have insurance and safety sheet to follow . In The Jowfe Company, all employees follow one rule, which is: Libya is not only a source for oil and gas , Libya is our country , and we should protect its nature.



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Ways of Funding

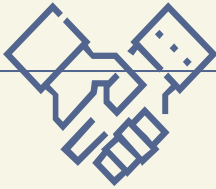
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Ways of Funding



The revenue of the company does not depend on the government , it depends on their oil services to other companies for example :



The Khaleg company and The Zoyetena company .



Making and filtering oxygen especially in Corona time, they benefited from selling oxygen to Sabha city.



The employees and engineers of the Jowfe company work and help other oil companies and well maintenance.

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The Functions of The Company

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The Functions of The Company:



Liquid Product Plant

The batch process plant, which began operations in September 1992, is categorized as a batch process plant. It makes liquid specialty chemicals for oil well drilling, crude oil treatment, gas treatment plants, refineries, and a variety of other industries. It can also make chemicals for things like soap, detergent, paint, and colors, among other things. Depending on the required products, the typical annual productivity is around 5 000 000 liters.



Salt Plant

Produce crushed crude salt in 30 KG sacks for oil field application. 3/1992 was the start date. The highest annual output is 9000000 kg.



Specialty Chemical Services:

offers services for oil and gas treatment in industrial processes, including demulsifiers, corrosion inhibitors, scale inhibitors, biocides, flow improvers, oxygen scavengers, and cooling water treatment.

The Functions of The Company:



Lost Circulation Materials

These compounds are mixed into drilling fluids to seal pores in permeable minimal Pressure formations and prevent drilling fluid from leaking into the formations. Mica, wood fiber, and crushed nut shells are examples. To ensure client pleasure, the product is packed in the right manner. Production began in January 1991, and the highest annual output is around 3000000 kilograms.



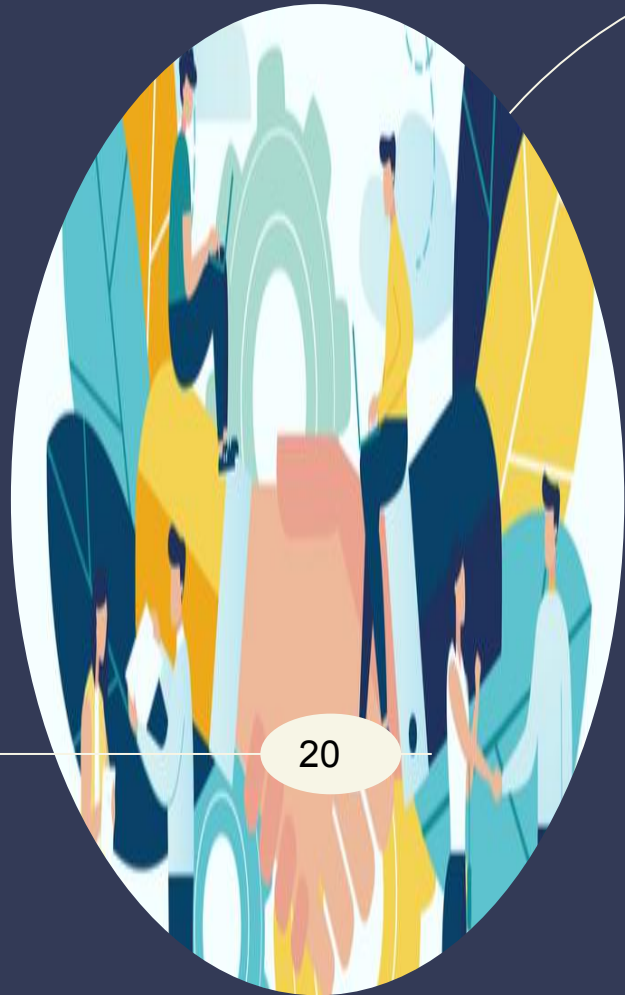
Drilling Fluids Engineering

Chemical and mud additives will be provided. Prepare a proposal for drilling wells based on geological reports for each well, as requested by the client.



Logging in The Mud

provides mud logging services that include real-time data capture and real - time analysis to detect hydrocarbons in drilling mud and drill cuttings. drilling supervision, as well as a geologist on the wellsite.



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How The Company Engage With Its Stakeholders



How The Company Engage With Its Stakeholders:

Jowfe has took part in a lot of partnerships to improve it's performance to match the needs of the Libyan market and to be relevant in the competitive scene with other international companies and those are some examples of the services provided : Central BOP maintenance workshop, aphron , and multi-phase flow meter.

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Conclusion

Conclusion

The Jowfe company is one of the biggest organizations that provide us with oil and gas, it is also cares about the environment and pollution in Libya. Moreover, it works on how good the relationship between the employees to create peaceful working environment.



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References



References:

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- الجوف للتقنية النفطية . (n.d.). Retrieved December 25, 2021, from <https://jowfe.ly/>.
- A meeting was conducted at the Jowfe company with its chief executive , and in that way the information was given and collected .

THANKS

Do you have any questions?

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