



Libyan International Medical University
Faculty of Business Administration

Department of Business Administration
Graduation Project
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**The Impact of Work Environment on Employees'
Productivity: The Case of Al Nafora Company**

By:

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Supervised By:

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Prof. Dr. Sabri Elkrggli

Dedication

My parents deserve all the credit for getting me to this point, therefore, I dedicate my graduation project to them and to everyone who supported me while I was studying.

Acknowledgment

This graduation project would not have been possible without the exceptional support of my supervisor, Dr. Mailoud Alabdly, and my co-supervisor Prof. Dr. Sabri Elkrghli. Their knowledge and guidance helped me with this exceptional opportunity of conducting this research. I sincerely would like to express my gratitude to the whole team of the faculty, from the administration to my instructors for putting in appreciated efforts to make me the student that I am today.

Declaration

I declare that the work in this graduation project was completed in accordance with the rules and regulations of the Libyan International Medical University. Unless otherwise noted or recognized as referenced work, it is original and the result of my effort. This graduation project is a property to the Faculty of Business Administration at LIMU, and it is not allowed to reuse it completely or partly in any form without a written permission from the faculty.

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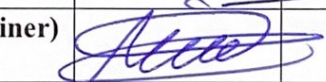
Faculty: Business Administration.

Graduation project title: The Impact of Work Environment on Employees' Productivity: The Case of Al Nafora Company.

Signature of Student.....

Acceptance and Approval

The graduation project titled "The Impact of Work Environment on Employees' Productivity: The Case of Al Nafora Company" was prepared by Mohamed Alzanati and has been:

Project Committee	Signature	
	Accepted	Rejected
Dr. Mailoud Alabdly (Supervisor)		
Prof. Dr. Sabri Elkrghli (Co-supervisor)		
Dr. Abdulsalam Elmugerbi (Examiner)		



Prof. Dr. Sabri Elkrghli

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Abstract:

The purpose of this study is to examine the impact of various factors such as Safe work place, Supervisors support, Training and Development, and Adequate Work Load on Employee's Productivity in Al Nafora Company. The data was collected through an open-ended survey, with a sample of 50 employees selected from Al-Nafora Company using purposive sampling. The collected responses were analyzed using regression analysis in SPSS.

The study reveals that the working environment factors have a significant influence on employee productivity within the organization. The findings demonstrate that the working environment has an effect on the responses provided by the employees. However, there were some limitations in this study which may help in future research and they include the small population, limited access to previous studies which were based in Libya and lastly, the fact that the results cannot be generalized. Based on the study's findings, it is recommended that the organization regularly engage in meetings with employees to address their concerns and serve as a source of motivation. Furthermore, effective communication of goals and plans to the workforce is essential for the organization to achieve its purpose and vision.

Keywords: work environment, Al Nafora Company, employees' productivity

Abstract (Arabic version)

الغرض من هذه الدراسة هو فحص تأثير العوامل المختلفة مثل مكان العمل الآمن، ودعم المشرفين، والتدريب والتطوير، وحمل العمل الكافي على إنتاجية الموظفين في شركة النافورة. تم جمع البيانات من خلال مسح مفتوح، مع اختيار عينة من 50 موظفًا من شركة النافورة باستخدام عينات هادفة. تم تحليل الردود التي تم جمعها باستخدام تحليل الانحدار في SPSS

تكشف الدراسة أن عوامل بيئة العمل لها تأثير كبير على إنتاجية الموظفين داخل المنظمة. تظهر النتائج أن بيئة العمل لها تأثير على الردود المقدمة من الموظفين. ومع ذلك، كانت هناك بعض القيود في هذه الدراسة التي قد تساعد في الأبحاث المستقبلية وتشمل قلة عدد الموظفين، ومحدودية الوصول إلى الدراسات السابقة التي كانت موجودة في ليبيا، وأخيراً، حقيقة أنه لا يمكن تعميم النتائج. بناءً على نتائج الدراسة، يوصى بأن تشارك المنظمة بانتظام في اجتماعات مع الموظفين لمعالجة مخاوفهم والعمل كمصدر للتحفيز. وعلاوة على ذلك، فإن الاتصال الفعال بالأهداف والخطط بالقوة العاملة أمر أساسي لكي تحقق المنظمة هدفها ورؤيتها.

الكلمات المفتاحية: بيئة العمل، شركة النافورة، إنتاجية الموظفين